

Mr Indranil Banerjee

Dear Members,

It is my privilege to request you for your support favouring my candidature to serve the NHRDN as an Elected Member for National Executive Board to institute some much needed directional changes.

I have been an active member of the NHRDN for last 10 years and associated with Kolkata chapter, had served the National Board during 2009-11. I was part of organizing committee member for successful events like Silver Jubilee Conference 2012 and National Conference 2013 both at Kolkata; as well as contributed as author and editor for several years.

Over the years, I am closely following the NHRDN movement and based on feedback of members across the country I noticed some changes in governance is the order of the age. The changes would enable the NHRDN to silently emerge as an association committed to Nation building, away from promoting club culture and sychophants. I assure that if I make it to National Board through your support I will work on following member centric agendas,

1. Emergence as a major stakeholder by serious engagement of Network with Govt of India and State governments for policy formulation issues related to ER, HR, HRD and Outsourcing.
2. Develop NHRDN as accrediating body for all HR/IR/HRD related education/certification of the country through establishing close liason with Govt. both at National and State level.
3. Creation of a Placement Cell and Management Consultancy Cell to cater 360 degree needs of members.
4. Restoration of the print editions of HRD Newsletter and NHRDN Journal, free of charges.
5. Review of effecting new membership tariff structure, first it has to be accepted by AGM of local chapters (separately registered under state acts) as the Membership is a collateral issue thus suo motto imposition is ultra vires.
6. Effecting Rotation policy for Nomination of National President, selection of venue for conducting AGM/EGM, Board Meeting helping all round visibility and growth of Network.
7. Intiating foot print of NHRDN at North-East by establishing a module in Guwahati.
8. Periodical Performance evaluation of individual Regions and Chapters and publishing the result through HRD Newsletter / Website.
9. Ensuring uniform Governing structure of Chapter vis-a-vis membership strength of the chapter.
10. Constitution of independent review mechanism body headed by founder President (subject to agreement of the person) to study effect of corporatisation and shift of NHQ of the Network, post 2009 with special reference to curtailment of membership benefit vis-a-vis Earning/Expenses on various account.

I seek your support to provide me the opportunity to to work on above agendas without establishing any conflict with ongoing projects and processes of Network. I would be available for any clarification, both online (indranil.hr@gmail.com) and over phone (0)9874929726 and sincerely look forward to working with you.

Many thanks and warm regards,

Indranil Banerjee

Life Member, NHRDN

Profile:

Mr Banerjee is having 25 years of post MBA Managerial Experience covering HR, Generation, Distribution and Regulatory – Tariff Directorate of a Utility and Volunteers in various Professional forum, Academia and HR publication. A NHRDN Members of 10 years, contributed at National level as an Elected Board Member (2009 -11) and at Chapter (Kolkata) level as an Advisor (2010-2012) and as an EC Member (2012-2014). He was Member of organizing committee Silver Jubilee Conference (2012) and National Conference (2013) and extended commercial leverage to network. He was Member Editorial Committee of Kolkata Kindle, Chapter Journal (2012-2014) and Conference Proceedings Publication (2013). He is an in – company trainer and a sought after guest faculty.

He visions that the network is becoming more member sensitive, research driven and seriously influencing HR policy making at different level.