



**NATIONAL HRD NETWORK
MINUTES**

**99th Board Meeting
15 May, 2017**

MISSION

**SHARED LEADERSHIP, SPEED & GROWTH
(NATIONAL EXECUTIVE BOARD, REGIONS, CHAPTERS, CORE COMMITTEES & NATIONAL SECRETARIAT)**

GOVERNANCE

1. Accreditation
2. Relationship with policy makers
3. Self Sufficient financial model-infrastructure

ENGAGEMENT

1. GEN-Y
2. HRSCAPE
3. Global Alliances
4. HR Research
5. Membership

NETWORK

1. Membership Multiplied
2. Collaboration & Co-Existence
3. Support Emerging Chapters

Mr K Ramkumar, National President – NHRDN welcomed all the Members and thanked them for having made it convenient to join the 99th Board Meeting. Leave of absence was granted to those members who could not join the meeting.

- 1) **CONFIRMATION OF THE MINUTES OF THE 98TH BOARD MEETING HELD ON 18 MARCH, 2017** – The Minutes of the 98th Board Meeting held on 18 March, 2017 were confirmed.
- 2) **ACTION TAKEN REPORT** – Director General shared the Action Taken Report with the Board and noted the same as under:

S No	Item	By Whom	By When	Status
1	Task Force to deliberate on Board's inputs and share their recommendation	Task Force Committee	22 March, 2017	Done
2	Election of Three Posts in the National Executive Board 2017-2019	DG	15 May, 2017	Done
3	EGM to be called for MoU between National Body and Chapters	DG	By 28 April, 2017	Done

- 3) **AUDIT REPORT & FINANCIAL YEAR PERFORMANCE (FY 2016-2017)** – The Audit Report and Financial Year Performance (FY 2016-2017) was circulated to the Board. National Treasurer mentioned that the new Auditor's have further streamlined the Financial processes and Audit was three months ahead than the last year. National President and the Board complimented the Leadership Team and National Secretariat for the performance. The Board unanimously endorsed, ratified and approved the Audited Accounts of National HRD Network for the Financial Year 2016-17. A copy of the Audited Financial Report is attached as **Annexure I**.
- 4) **APPOINTMENT OF NEXT NATIONAL PRESIDENT** – Mr Rajeev Dubey, Chairman – National President Search Committee (2017-2019) briefed the Board Members about the Appointment of Next National President. Mr Dubey shared the proceedings of the Committee Meeting held on 1 May, 2017 at Mumbai. He confirmed that in the final round of Search Committee discussion, DG recused himself as the National President will be his Reporting Manager. Mr Dubey briefed the Board and shared the recommendation of the Search Committee - Mr Saptarshi Roy, Director (HR) – NTPC Ltd for appointment as the NHRDN National President for the year 2017-2019. Mr Rajeev Dubey and subsequently Mr K Ramkumar spoke to Mr Saptarshi Roy and after Mr Roy's confirmation, Mr K Ramkumar wrote to CMD – NTPC (Reporting Officer of the Incoming National President). And received written confirmation from CMD's Office.

National President accordingly presented the recommendation for Board's approval. The Board unanimously approved the name of Mr Saptarshi Roy as the next National President for the period 2017-2019. On behalf of the Board, the National President thanked Mr Rajeev Dubey for leading the search process so professionally, and also the other Members of the Search Committee for their participation and contribution. He also placed on record Board's appreciation for Mr B Srikanth and the Members of the Task Force for their detailed work regarding the formation of the Search Committee.

As Mr Saptarshi Roy was out of station, his message to the National Board is presented as under:

"It is a delight and an honour for me to be elected as National President – NHRDN. I assure you all that we shall work together to strengthen the HR fraternity and further enhance the professional standards of HR. As I am away in Mumbai, I express my thankfulness through this message."

National President also mentioned that at 100th NHRDN Board Meeting to be held on 24th June, 2017 at Mumbai, the Incoming Board will take charge. Meanwhile the Incoming National President will form the New NHRDN National Board.

The Board placed on record their appreciation for Mr K Ramkumar for driving the process with speed and precision.

- 5) **UPDATE THE ELECTION OF THREE POSTS IN THE NATIONAL EXECUTIVE BOARD 2017-2019** – DG shared the brief about the election for the post of Three Elected Members to the National Executive Board. He shared that 7 Members contested election. The outcomes of election conducted for Elected Members to the Board is given below:

S No	Name	Designation	Organization	Membership Number	Chapter Executive Committee Member
1	Mr B Ashok Reddy	President (CA)	Cyient Ltd	L/HYD/0150/1998 (since 1998)	Oct 2002 – June 2009 <u>(ANNEXURE II)</u>
2	Prof Biswajeet Pattanayak	Director	Asian School of Business Management	L/BSR/0009/2003 (since 2003)	Founder President (2003)
3	Mr R P Singh	Director (HR & Legal)	IFFCO	L/DEL/0309/2000 (since 2000)	Sept 2016 – Feb 2017 <u>(ANNEXURE III)</u>

The Board noted the same and congratulated the three Elected Members in absentia.

DG as Returning Officer also placed on record the objection raised by one of the Contestant regarding candidature of Mr B Ashok Reddy and Mr R P Singh on the ground of their not being Office Bearers / Executive Committee Member of a Local Chapter. However, the documents received from NHRDN Hyderabad Chapter and NHRDN Delhi & NCR Chapter confirming their status was presented to the Board.

On the basis of the documents shared with the Board, the Board unanimously reaffirmed that the documents are in order and the election result stands same as announced by the Returning Officer on 10th May, 2017. It was agreed that a reply will be sent to the Contestant informing decision of the Board. It was also suggested that the new Board should take call on the issue on campaigning by the Contestants as the current Board is at the verse of completion of its term.

- 6) **HYDERABAD LAND** – DG briefed the Board about his visit to Hyderabad Building. National President suggested President – NHRDN Hyderabad Chapter and DG to present one page note by the coming weekend i.e. 20th May, 2017 for closure of the matter before 24th June, 2017.
- 7) **INFORMATION POINTS** – The Board noted Information Points. Board also noted the Activity Report of the National Secretariat along with a list of proposed Programmes.

The meeting ended with a Vote of Thanks to the Chair.

ANNEXURE

List of Participants

LIST OF PARTICIPANTS

S No	Name	Designation	Chapter
1	Mr K Ramkumar	National President	National
2	Mr S V Nathan	National Secretary	National
3	Mr Nishchae Suri	National Treasurer	National
4	Mr Rajeev Dubey	Immediate Past President	National
5	Mr Pankaj Bansal	Regional President – North	Delhi
6	Mr Vijay Rai	President – NHRDN Delhi & NCR Chapter	Delhi
7	Mr J Ravikanth Reddy	President – NHRDN Hyderabad Chapter	Hyderabad
8	Mr Lakshmanan MT	President – NHRDN Mumbai Chapter	Mumbai
9	Dr (Mrs) Rajeshwari Narendran	Ex-Officio AHRD	Ahmedabad
10	Mr Sujith Kumar	Board Member	Chennai
11	Mr Sriram V Rajagopal	Board Member	Chennai
12	Mr Sudheesh Venkatesh	Board Member	Bangalore
13	Ms Vishpala R Reddy	Board Member	Delhi
14	Dr S Chandrasekhar	Board Member	Hyderabad
15	Mr B Srikanth	Board Member	Delhi
16	Dr Pallab Bandyopadhyay	Board Member	Bangalore
17	Dr H Chaturvedi	Board Member	Delhi
18	Ms Riya Arora	Board Member	Pune
19	Mr T K Srirang	Board Member	Mumbai
20	Mr P Dwarakanath	Board Member	Delhi
21	Mr Dhananjay Singh	Director General, NHRDN	National

S. No.	Action Point	By Whom	By When
1	Announcement of Incoming National President	DG	17 May, 2017
2	Mail to Mr Indranil Banerjee	DG	16 May, 2017
3	One Pager Note on Hyderabad Building	President – NHRDN Hyderabad Chapter DG	20 May, 2017