



NATIONAL HRD NETWORK

**MINUTES
Of**

**The 100th Board Meeting
24 June, 2017, Ramada Powai Hotel & Convention Centre, Mumbai**

MISSION

**SHARED LEADERSHIP, SPEED & GROWTH
(NATIONAL EXECUTIVE BOARD, REGIONS, CHAPTERS, CORE COMMITTEES & NATIONAL SECRETARIAT)**

GOVERNANCE

1. Accreditation
2. Relationship with policy makers
3. Self Sufficient financial model-infrastructure

ENGAGEMENT

1. GEN-Y
2. HRSCAPE
3. Global Alliances
4. HR Research
5. Membership

NETWORK

1. Membership Multiplied
2. Collaboration & Co-Existence
3. Support Emerging Chapters

Mr K Ramkumar, National President – NHRDN welcomed all the members and thanked them for having made it convenient to join the 100th Board Meeting. All the members complimented NHRDN Founder, Past Leadership Teams, Regional & Chapter Presidents and members for reaching the milestone of 100th Board Meeting which itself speaks volumes about NHRDN Governance. Leave of absence was granted to those members who could not join the meeting.

- 1) **CONFIRMATION OF THE MINUTES OF THE 99TH BOARD MEETING HELD ON 15 MAY, 2017** – The Minutes of the 99th Board Meeting held on 15 May, 2017 were confirmed.
- 2) **ACTION TAKEN REPORT** – Director General shared the Action Taken Report with the Board and the Board noted the same as given under:

S No	Item	By Whom	By When	Status
1	Announcement of Incoming National President	DG, NHRDN	17 May, 2017	Done
2	Mail to Mr Indranil Banerjee	DG, NHRDN	16 May, 2017	Done
3	NHRDN Hyderabad building (Payment transfer to NHRDN Hyderabad Chapter)	President – NHRDN Hyderabad Chapter DG, NHRDN	24 June, 2017	Done

Mr K Ramkumar, National President briefed the Board that on receipt of a mail from a contestant about revalidation of NHRDN Election 2017, and keeping with the governance standards of National HRD Network, he formed a Technical Committee to review the eligibility criteria of the NHRDN Election 2017 contestants for the position of elected members. The 3 Member Committee comprised a member of NHRDN Governance, Audit and Finance Committee, a past national President and an elected Board member. The Committee submitted the report to him. After receipt of the report, he independently applied his mind on the issue and found that the election of the three Elected Members in the Election 2017 was fit and proper.

As approved by previous NHRDN Boards, he also confirmed that National Body has contributed Rs 1 crore towards NHRDN Hyderabad building as one-time grant. NHRDN National body will have Office space of 260 sq feet on first floor and space for two car parking in the cellar of the NHRDN Hyderabad building. Mr P Dwarakanath, MR S V Nathan and other members of the Board complimented Mr Ravikanth Reddy for his commendable contribution to the NHRDN Hyderabad building. Mr Ravikanth Reddy thanked the Leadership Team and the Members of the Board for their support.

- 3) **APPOINTMENT OF THE NEXT NATIONAL PRESIDENT** – National President briefed the Board Members about the Appointment of the next National President.

Mr K Ramkumar thanked the Search Committee under the chairmanship of Mr Rajeev Dubey; immediate Past President for recommending the name of the incoming National President. Mr K Ramkumar introduced Mr Saptarshi Roy as the 16th National President of National HRD Network. Mr Saptarshi Roy while thanking everyone for the responsibility given to him, said that NHRDN has enormously contributed to HR Profession and based on principle of shared leadership the endeavor would be to build on the outstanding work done by the previous Boards.

All the members present congratulated Mr Saptarshi Roy and the members expressed their sincere thanks to the Outgoing Leadership Team of Mr K Ramkumar, Mr S V Nathan and Mr Nishchae Suri for their exemplary leadership to NHRDN in last two years.

4) **FINANCIAL PERFORMANCE (2016-2017)**

NHRDN (Audited Financial)		
Particulars	2016-17	2015-16
Income	77604172	95834540
Expenses	70780298	82057153
Surplus	6823874*	13777387#

National Conference surplus share for the year 2015 was 50 (Chapter) :50 (National Body)

* National Conference surplus share for the year 2016 was 80 (Chapter):20 (National Body)

The Board noted the financial performance and following suggestions were given:

- a) To present the Financial Report in Balance Sheet & P&L formats
- b) To further focus on enrolling Institutional Membership
- c) **GST**- DG shared that a mail has been sent to all members and Chapter Presidents informing that from 1st July, 2017 GST will be rolled out and accordingly all Membership payments will be received by the National body and Chapter share will be shared with the Chapters. National Secretariat to organize a concall and present a paper to National President (2017-19) and Outgoing National President, National Secretary and National Treasurer. National Secretariat to file GST compliance.
- d) Need to finalize the budget
- e) Outstanding receivable to be pursued

National President presented following pointers to the Board:

1. **Membership** – He mentioned that Membership target was to enroll 50,000 members but we received only over 12000 members. He also shared information about the change in Membership Framework. There is need to reach out to the young professionals.
2. **MoU between National Body and Chapter** – He mentioned that in absence of any legal document strengthening relationship between National Body and Chapters, a meeting was called on 11th June, 2016 with Founder President, Past National Presidents, National Secretaries and Treasurers. As an outcome of the meeting an MoU was prepared and shared with the Board and Chapter Presidents. After incorporating their views and approval by the National Board and EGM, the revised MoU was shared with the Chapters for signing within a stipulated time. The process has started and it was agreed that Chapters should be given handholding to sign the MoU within the timeframe and NHRDN members to be apprised about the relevance and outcomes of the signing / not signing of MoU between the National body and Chapters.
3. **Digitization of NHRDN resources, NHRDN App, NHRDN Agora and Chapter Rejuvenation** –The Board appreciated the work done in these areas. Further it was shared that adoption of the products should be prioritized. NHRDN website needs to be improved. Capturing and compiling of membership data needs to be carried out.

National President and the Board complimented the Board Committees particularly Product Development, Digital Connect, Youth Board, Regional Presidents, Chapter Presidents, National Secretariat led by Mr Kamal Singh, Dhananjay Singh and all members of the National Secretariat.

- 5) **INFORMATION POINTS** – The Board noted Information Points. Board also noted the Activity Report of the National Secretariat along with a list of proposed Programmes.

All the members complimented NHRDN Mumbai Chapter for hosting the 100th Board Meeting in Mumbai.

The meeting ended with a Vote of Thanks to the Chair.

ANNEXURE

List of Participants

LIST OF PARTICIPANTS

S No	Name	Designation	Chapter
1	Mr K Ramkumar	National President (2015-2017)	National
2	Mr Saptarshi Roy	National President (2017-2019)	National
3	Mr Rajeev Dubey	Immediate Past President	National
4	Mr S V Nathan	National Secretary	National
5	Mr Nishchae Suri	National Treasurer	National
6	Mr Pankaj Bansal	Regional President – North	Delhi
7	Mr J Ravikanth Reddy	President – NHRDN Hyderabad Chapter	Hyderabad
8	Mr Lakshmanan MT	President – NHRDN Mumbai Chapter	Mumbai
9	Mr N Balachandar	President – NHRDN Bangalore Chapter	Bangalore
10	Dr (Mrs) Rajeshwari Narendran	Ex-Officio AHRD	Ahmedabad
11	Mr R P Singh	Elected Board Member (2017-2019)	Delhi
12	Ms Vishpala R Reddy	Board Member	Delhi
13	Ms Riya Arora	Board Member	Pune
14	Mr T K Srirang	Board Member	Mumbai
15	Mr R K Dinavahi	Board Member	Hyderabad
16	Mr R Anand	Board Member	Delhi
17	Mr P Dwarakanath	Board Member	Delhi
18	Mr Dhananjay Singh	Director General, NHRDN	National

S. No.	Action Point	By Whom	By When
1	To present the Financial Report in Balance Sheet & P&L formats	National Treasurer DG	Next Board Meeting
2	To enroll Institutional Members	DG	Efforts to be continued
3	Roll out of GST and Centralization of Membership Payment	DG	1 st July, 2017
4	Finalization of Budget for the year 2017-2018	Leadership Team DG	Next Board Meeting
5	To pursue outstanding receivables	DG	Efforts to be continued
6	MoU between National Body and Chapters	DG	Next Board Meeting
7	Upgradation of NHRDN Website	DG	Next Board Meeting