

# THE NHRDN – Prof Ram Charan Young HR Icon Awards 2018

## FREQUENTLY ASKED QUESTIONS

### 1. What is the NHRDN – Prof Ram Charan Young HR Icon Awards – 2018?

NHRDN Young HR Icons Awards, is 5<sup>th</sup> in its series presented in partnership with Prof Ram Charan aims to recognize and reward emerging talent in the human capital space. The competition will identify from amongst you the next wave of potential pacesetters in the HR industry.

### 2. What are the Award categories?

The two Award categories are:

- **Professionals** - To recognize young HR practitioners who are working in corporate sector
- **Students** - To recognize budding HR practitioners who are preparing themselves academically to test their mettle

### 3. Can we self-nominate or does my organization/institute have to nominate me?

Anybody who is interested to participate in the Awards can either self-nominate himself / herself; or the organizations / institutions can also nominate its employees / students for the Awards. There are different rounds/levels of evaluation each participant (Professionals and Students) has to go through to win the Award.

### 4. Are entry forms and the information provided by participants kept confidential?

The information you provide will only be revealed to the Jury Members & People involved in the Awards Process.

### 5. What is the participation fee?

#### DELEGATES FEE (Per Participant)

Professional			Student		
No. of Delegates	Member	Non-member	No. of Delegates	Member	Non-member
1 - 4 del	11000	12000	1 - 4 del	3500	4000
5-10 del	9500	10500	5-10 del	3000	3500

11 or more	8000	9000	11 or more	2500	3000
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➤ Extra 18% GST on above fee

## 6. What is the registration process?

You can register on [www.nationalhrd.org](http://www.nationalhrd.org). Your organization / institution can also nominate you on our website. You can also self-nominate by sending your entry to [meenakshi.chauhan@nationalhrd.org](mailto:meenakshi.chauhan@nationalhrd.org) or [Nisha.kurup@nationalhrd.org](mailto:Nisha.kurup@nationalhrd.org).

Once the payment is received and completeness of the online registration form is verified, login credentials shall be shared with you for the first round of online evaluation.

## 7. How can payment be made?

There are three options to make the payment

- Visit [www.nationalhrd.org](http://www.nationalhrd.org) and register for the awards.
- Payment through Cheque / DD** - Cheque / DD should be in the favor of “National HRD Network”

The cheque / DD needs to be sent to “National HRD Network, C 81-C, DLF Super Mart-1, DLF Phase IV, Gurugram 122002”

- Payment through NEFT** (details available on request)

GSTIN	:	06AAATN1283C1ZZ
Beneficiary Name	:	National HRD Network
Beneficiary Bank	:	ICICI Bank
Branch Name	:	Sushant Lok Branch, Gurgaon
Bank Account No	:	018301007404
Bank IFSC Code	:	ICIC0000314
Bank MICR No	:	110229042

## 8. What are the eligibility criteria for professionals?

The eligibility criteria are:

- One to ten years of work experience in the HR domain
- Applicant should not be a day older than 34 years as on 31<sup>st</sup> June 2018

## 9. What are the eligibility criteria for students?

The eligibility criteria for students are:

- Currently pursuing a full time post-graduate course with HR specialization and shall have completed 1 year of the course as on 30<sup>th</sup> June 2017
- The participant should not be a day older than 34 years as on 30<sup>th</sup> June 2018

**10. What is last date of Registration?**

30<sup>th</sup> November 2018

**11. When is the Awards Finale?**

The Final Round will take place between last week April 2019 till May 2019. The Winners will be awarded during the NHRDN National Conference, one of the most visible events of the HR community in India, attended by around 1000 HR Professionals from across the country and the globe.

**12. Are there any Cash Prizes, Trophy & Certificate for winners?**

- Winner Rs. 1,50,000/-\*
- 1<sup>st</sup> Runner Up Rs. 1,00,000/-\*
- 2<sup>nd</sup> Runner Up Rs. 50,000/- \*
- 3<sup>rd</sup> & 4<sup>th</sup> Runner Up Consolidation Prizes\*

\* In each award category (Professionals and Students), along with a Certificate of Merit and Trophy

\*Complimentary Invitation for participation in the 2 days National Conference

**13. Are Academicians eligible for the participation?**

No.

**14. Do I need any supporting documents?**

Yes. Please download the declaration sample from the link below.

[DOWNLOAD FOR PROFESSIONALS](#)

[DOWNLOAD FOR STUDENTS](#)

- **Professionals:** We would require a letter of confirmation from the Company to state that the participant is working with the organization. This letter should include:
  - ✓ The domain of work
  - ✓ Date of Joining on company letter head duly signed and stamped by a nominating authority
- **Students:** Student participants need to share a confirmation letter from the Institute regarding their course duration and HR specialization on the Institute's letter head duly signed and stamped by a nominating authority.

**15. Can I share a self-attested document?**

Yes, you can. However, in order to verify your eligibility, we still would require the documents which fulfill the above-mentioned purpose. In absence of the supporting documents you will not be entitled to register for the awards.



**16. What should I do if I am not able to provide any document?**

Supporting documents are required to check the eligibility of the participant, ensure that we are following the guidelines of the Awards and following a transparent process.

**17. I have experience of four years in corporate and now I have taken a break to complete my MBA in HR and have completed one year of my two years programme, am I eligible to apply in Student category?**

Yes, you may apply if you are not a day older than 34 years as on 31<sup>st</sup> June 2018.

**18. What are the timelines of the different levels?**

Registration	Level 1 Result	Level 2 Result	Level 3 Result	Date of Felicitation
From 3 <sup>rd</sup> September 2018 – 30 <sup>th</sup> November 2018	28 <sup>th</sup> Feb 2019	19 <sup>th</sup> April 2019	7 <sup>th</sup> June 2019	22 <sup>nd</sup> National Conference 2019

**19. How many rounds do I need to go through?**

You will need to go through three rounds.

**Level 1 - Online Evaluation**

In this stage there will be online assessments:

- A. Logiks (online aptitude exercise)
- B. Personal Impact Questionnaire (PIQ)
- C. Video Interaction (Evueme)

**Level 2 - Regional Appreciation Lab (Online)**

In this stage there will be the following tests:

- A. Online Exercise which includes PAPI, HRQT and SJQ test
- B. Online interactions with a Jury of Senior HR professionals to assess a range of competencies identified to be critical for emerging HR leaders

**Level 3 - National Appreciation Lab (Online & In-person)**

It comprises a mix of online and an in-person interaction with industry leaders.

- A. The online process involves a Questionnaire designed to elicit your thinking and problem-solving style.
- B. The In-Person interaction at the premises of the jury member will focus on competencies that clearly differentiate a superlative HR professional

**20. What happens if I don't clear the first round?**

You will get a personalized report and e-certificate of participation.

**21. When and how will I know if I have been shortlisted?**

Once the evaluation process is complete, you will get the intimation email within a couple of days. The same process will be followed after completing each round.

**22. Who are Members of Jury?**

Senior Industry professionals will be part of the jury for the Awards.

**23. I have made the payment but now because of some emergency, I can't participate in the next level, can one of my friends/colleague participate on my behalf?**

No, this is not possible.

**24. What if I miss on the timelines given to complete the online examinations?**

We are unable to accommodate missed timelines.

**25. What do I get for being a participant?**

At Level 1 You will get a personalized report and e-certificate of participation

At Level 2 E-Certificate of Recognition as Regional Level Participant

At Level 3 E-Certificate of Recognition as National Level Participant

Top 5 participants in both award categories recognized as the "National Young HR Icons".

**26. Is it only for the HR Professionals and Full-time B-school HR Students?**

Yes

**27. What qualities do you look for in applicants?**

- Ethics and Compliance Consciousness
- Strategic Orientation and Innovation
- Communication Effectiveness
- Business Acumen and Analytical Ability
- Stakeholder and Relationship Management
- Design, Planning and Execution Efficacy
- Change Leadership
- HR Functional Knowledge and Awareness

**28. Does my computer need to have certain system configurations to complete the online assessments?**

Yes.

Please ensure that you have access to a system with the below configurations:

- Internet Browser: Latest version of Google Chrome or Firefox Mozilla
- Flash Player version 11.8 and above
- A Microphone, with good quality headphone

- A Web-cam
- A decent internet connection (preferably a wired connection. A wireless connection work if does not fluctuate)
- In case the tests are to be taken from within corporate network, ensure video recording / uploading is not blocked and port 1935 is open to communicate with our media server

**29. What if the details provided by me are incomplete or incorrect?**

Our registration form is designed in such a way that you cannot skip mandatory questions. However, please ensure correctness of data. In case of incorrect or incomplete details it will be difficult to move to the next level therefore we request you to please provide correct and complete details.

**30. Can I be accompanied by my family members / colleagues / friends at the Award Ceremony?**

Yes, one member may join only for Award function. However, please let us know the details of these guests in advance in order for us to make the required administrative arrangements. Awardees may be required to be seated on the reserved seats at the National Conference.

**31. Who can I contact if I face an issue during the entire Award process?**

Ms Meenakshi Chauhan; Email: [meenakshi.chauhan@nationalhrd.org](mailto:meenakshi.chauhan@nationalhrd.org)  
Ms Nisha Kurup; Email: [Nisha.kurup@nationalhrd.org](mailto:Nisha.kurup@nationalhrd.org)